A Keynote speech at the IAFICO online Seminar 2020

Financial Education in the Era of Digital Transformation

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A ship is safe in harbor, but that is not what ships are for. – William G. Shedd-

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Financial Education in Digitalization



A Case: Simulation Based Education

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Concluding Remark

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Financial Education should cover



Contents & Delivery Methods of F.E. are determined by



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Figure 5. Rationale for financial education

Number of APEC economies indicating that a given factor motivates the development of financial education activities.



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Digital Transformation (of institutions or markets) gives consumers



Particularly, opportunities for consumers include ...



Also, threats or risks against consumers include ...



Applying G20/OECD INFE Policy Guidance (2018), Digitalization and Financial Literacy



Persistent inequality in account ownership

Even as account ownership continues to grow, inequalities persist. While 72 percent of men have an account, 65 percent of women do. The of 7 percentage points was also present in 2014 and 2011. In developing economies the gender gap remains unchanged at 9 percentage 0.1).

Nor has the gap between richer and poorer narrowed. Among adults in the richest 60 percent of households within economies, 74 per account. But among those in the poorest 40 percent, only 61 percent do, leaving a global gap of 13 percentage points. The difference developing economies, and neither gap has changed meaningfully since 2014. Account ownership is also lower among young adults, the land those who are out of the labor force.

But the picture is not entirely bleak. Consider India, where a strong government push to increase account ownership through biometric cards helped narrow both the gender gap and the gap between richer and poorer adults. And several developing economies have no sign gap, including Argentina, Indonesia, and South Africa.

Figure 0.1

The gender gap in account ownership persists in developing economies Adults with an account (%)



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ALIGNING WITH THE AMBITION OF THE EUROPEAN COMMISSION

Data shows that, currently, 44% of European citizens do not have basic digital skills. 37% of people in the labour force – farmers, bank employees and factory workers alike – also lack sufficient digital skills, despite the increasing need for such skills in all jobs. It is estimated that there will be 500,000 unfilled vacancies for ICT professionals by 2020. A real digital skills gap.

The European Commission is promoting various initiatives aimed at increasing training in digital skills for the workforce and for consumers; modernising education across the EU; harnessing digital technologies for learning and for the recognition and validation of skills; and anticipating and analysing skills needs.



On 17 January 2018, the European Commission adopted the Communication on the Action Plan on Digital Learning. The Action Plan outlines how the EU can help individuals, educational institutions and education systems to better adapt for life and work in an age of rapid digital change by making better use of digital technology for teaching and learning. Read more

As a strong supporter of the Digital Single Market initiative of the European Commission and with a clear focus on empowering human capital, the EBF firmly believes in enhancing the core digital skills of citizens, consumers, customers and employees of the financial sector. See also <u>EBF response to the EC Proposal for</u> <u>a European Cybersecurity Industrial, Technology and Research Competence Centre</u>



Downoad the European Commission Factsheet "A Digital Europe needs Digital Skills"

By Peter J. Morgan, Bihong Huang, and Long Q. Trinh

Digital financial literacy (DFL) is likely to become an increasingly important aspect of education for the Digital Age. The development of the 'gig' economy means that individuals will become more responsible for their own financial planning, including for retirement. Consumers will need to have increasing financial sophistication to make effective use of financial technology (fintech) products and avoid fraud and costly mistakes. G20 countries need to agree on a standardized definition of digital financial literacy, design tools to assess it, and develop strategies and programs to promote digital financial education, including special programs for vulnerable groups.

https://t20japan.org/policy-brief-need-promote-digital-financial-literacy/

Digital Financial Literacy in the Aging (Aged) Society



The digital gender divide has three components: (1) access and use of digital technologies and the internet; (2) development of the skills needed to use digital technologies and to participate in their design and production; and (3) advancement of women to visible leadership and decision making roles in the digital sector.

----- Important skills, such as literacy, numeracy, and content knowledge in academic subjects need to remain part of the curricula, but information literacy, digital skills, critical thinking and complex problem solving also need to be prioritized. Individuals need to be able to analyze and create meaning from the vast amounts of information available. Moreover, as economies continue to digitize, digital skills are becoming essential. xxiii Recent analysis shows that, at least within developed economies, 90% of jobs require some level of digital skills.xxiv

Women20 (W20) is the official G20 dialogue focusing on women's economic empowerment. W20 joins the global experiences of women's civil society organizations, women's entrepreneur associations and academia. China and Russia exhibit rather small gender gaps in labor market participation and financial literacy, compared to the other emerging economies among the G20. But the gender gaps among highly qualified managers and self-employed are wide, and remain largely unaddressed by governmental programs. Unlike Russia, China additionally exhibits wide gaps in higher education, which are also largely unaddressed by policy to our knowledge.

Women20 Study, 2017

"The Effects of Digitalization on the Gender Equality in the G20 economies" Alina Sorgner, Eckhardt Bode, Christiane Krieger-Boden

Technology affects education through market system, laws, & regulation.



In case of Korea, new FCP law was enacted in year 2020.



In Korea, Financial Education is affected by other factors too.





https://t20japan.org/policy-brief-need-promote-digital-financial-literacy/

Financial Education in the Digital Age: It's affordable, it's scalable – but does it work?

Financial education is recognized as a key strategy for achieving full financial inclusion, but current methods – which often involve in-person group trainings by a human trainer – have failed to consistently improve the knowledge and behavior of beneficiaries.

https://nextbillion.net/financial-education-in-the-digital-age/

Develop digital financial education strategies and programs

The OECD/INFE also recommends that countries establish and implement national strategies to ensure a co-ordinated approach to financial education (OECD/INFE 2019), including the following aspects:

•recognizing the importance of financial education – through legislation where appropriate – at the national level;

•involving cooperation with relevant stakeholders and identifying a national leader or coordinating body/council;

•establishing a roadmap to support the achievement of specific and predetermined objectives;

providing guidance on individual programs to be implemented under the national strategy in order to efficiently and appropriately contribute to the overall strategy; and
incorporating monitoring and evaluation processes to assess the progress of the strategy and amend it accordingly.

All of these aspects should be applied to the development and implementation of national strategies and programs for DFE as well. The OECD and other relevant organizations should incorporate such recommendations in to their guidelines for national financial education policies, such as OECD (2012). Within the context of such national strategies, the G20 should also support the development of recommendations for regulating financial service providers such as fintech companies, including requiring them to fully disclose the product information and relevant risks to the general public in an appropriate way.

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A Case: Simulation Based Education



질문) 귀하는 현재 스마트폰을 사용하십니까?

	201013	내레스	스마트폰 시	나용 여부
7월 30일~8월 1일		(명)	사용한다	사용하지 않는다
Sec.	전체	1,002	93%	7%
성별	남성	497	97%	3%
	여성	505	89%	11%
연령별	19-29세	174	100%	0%
	30대	167	99%	1%
	40대	198	99%	196
	50대	201	99%	1%
den en en	60대 이상	262	76%	24%
성/	남성 19-29세	92	100%	0%
연령별	남성 30대	85	99%	196
	남성 40대	101	100%	0%
	남성 50대	101	99%	1%
	남성 60대 이상	118	90%	10%
	여성 19-29세	83	100%	0%
	여성 30대	81	100%	0%
	여성 40대	97	98%	2%
	여성 50대	100	99%	1%
	여성 60대 이상	144	65%	35%
지역별	서울	194	93%	7%
	인천/경기	305	95%	5%
	강원	30		19 <u>4</u> 9
	대전/세종/충청	106	96%	4%
	광주/전라	100	88%	12%
	대구/경북	100	88%	12%
	부산/울산/경남	155	94%	6%
	제주	13	-	
직업별	농/임/어업	23	dist.	125
	자영업	116	100%	0%
	블루칼라	160	96%	4%
	화이트칼라	330	100%	0%
	가정주부	169	83%	17%
	학생	72	100%	0%
	무직/은퇴/기타	132	81%	19%
생활	상/중상	157	99%	196
수준별	중	424	95%	5%
	중하	223	97%	3%
	ōł.	146	79%	21%

*50사례 미만은 수치를 제시하지 않음 *한국갤럽 데일리 오피니언 www.gallup.co.kr 2019 Gallup Survey (July 30-August 1)



	Male	Female	All
Digitalization	104.1	95.9	100
Digital Capacity	107.6	92.4	100
Digita Usage	103	97	100

Korea Information Promotion Institute (2019), 2018 Digital Divide Survey

Recent Trend in Insurance Education

- Insurance & Financial Literacy education
- Japan (2019), JAIS' project on insurance curriculum
- Korea (2020), KIAS international symposium on insurance education including experiences of U.S.A., Switzerland, China and Vietnam experiences in insurance education with Simulation or Games

Using right brain mostly, male students like to play a visual and active game of competition while female do passive one.

Hye-Jung Jang et. Al (2011), Game Design based on Learner's Gender, Journal of Korea Contents Academic Society, Vol.11 No.3

Korea ranks number 1 or 2 in the world in terms of gender divide in mathematical/scientific ability among middle or high school students so that the problem, which is not so serious in Japan, Singapore, or Hong Kong, may undermine global competitiveness as well as gender equality.

The Woman Development Institute of Korea (2004),



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휘기에 입력하십시오.

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Decisions Reports	Key Informs	tion	Tools		Save	<u>م</u>	luit	Dashboa	rd 5	ubmit Plan		
		Exe	cutiv	ve l	Repo	ort						
	2019		2020		2021		2022		2023		2024	
Key Performance Indicators												
Development Highlights		& change		X change		Colonge		% change		% change		
Market Share	0.48%	n/a	0.79%	65.255	0.98%	24.0%	1.09%	11.155	1.17%	1.1%	1.219	
Direct Premiums Written	29,039	n/a	49,281	69.2%	62,205	2h.7%	69,997	12.5%	75,999	n.e.%	80,082	
Operating Revenue	(6,816)		(3,863)		(569)		(1,149)		380		(2,310	
Regulatory Ratios												
Risk-Based Capital Ratio	1251.9%	n/a	467.5%	-62.7%	382.0%	-18.3%	367.1%	3.9%	399.1%	8.7%	332.99	
Premium-to-Surplus Ratio	0.86	n/a	1.29	48.6%	1.31	1.7%	1.30	0.3%	1.09	16.5%	1.4	
Change in Net Premiums Written	N/A	n/a	17.5%	n∕a	-2.8%	115.7%	-9.1%	231.2%	-14.2%	55.1%	6.09	
Investment Yield	4.9%	r√a	4.0%	19.7%	4.0%	0.5%	4.2%	4,0%	4.0%	9.5%	4.19	,
Two Year Overall Operating Ratio	N/A	n/a	195.7%	n/a	124.5%	36.4%	106.2%	14.75	99.5%	6.2%	105.39	
Change in Surplus	N/A	ція	-20.9%	n/a	-4.4%	-78.9%	-8.9%	100.8%	2.8%	-131.15	-18.39	
Key Management Ratios												
Loss Ratio	64.8%	n/a	67.2%	3.7%	55.0%	-18.1%	61.7%	12.2%	51.4%	-16.7%	71.69	
Loss Adjustment Expense Ratio	46.0%	n/a	25.2%	-45.2%	25.2%	0.1%	26.4%	4.5%	32.8%	24.5%	29.49	
Underwriting Expense Ratio	60.6%	n/a	34.7%	42.8%	22.1%	36.4%	20.5%	-6.9%	12.5%	-39.2%	22.19	
Combined Ratio	171.4%	n/a	127.1%	25.9%	102.3%	19.3%	108.6%	6.2%	96.7%	11.0%	123.19	
Return on Surplus / Equity	-48.6%	n/a	-34.8%	28,4%	-5.4%	84.6%	-7.4%	37.3%	8.1%	210.1%	-23.29	,
Customer Experience Index	75.9	rv'a	72.9	4,055	72.5	0.555	75.7	4.4%	76.6	1.2%	76.	ł

Income Statement Highlights

Student Reports on the insurance Simulation (iSIM) developed by Steve Crook

1. Participants

- May 2020 (4 weeks: before, 1/2/3 week after classes)
- Reported by 53 students of 2 classes (39/50, 14/25)
- 20 Males and 33 Females in total
- 1 point awarded as class participation
- 2. Major findings
- Highly satisfactory
- Huge gender difference (more influential on Females)

Questionnaire sample

Evaluation of Learning by Simulation

2020 Spring GRMI, SKKU (May)

You name

- No judgement of your personal evaluation
- 1 point out of 100 points will be given as your class participation.

\cap	uactionnai			Evaluate yiourself in 7 point s gh. 6 very high. 7 absolutely	cale (1 absolutely low, 2 ver high)	ylow, 3 low, 4 average, 5 hi	
Q	uestionnair	e sample		7점 만점으로 스스로에 대해 된 없습니다)	평가하시요(학점과 아무 관계		
	1. Primary Questio nnaires			0.학습 시작전	제1주 수업 직후	제2주 수업직후	제3주 수업직후
		사전 느낌 또는 실제 느낌	Subjective feeling	Expectation before the 1st w eek learning	Feeling after 1st week	Feeling after 2nd week	Feeling after 3rd week
		호기심 (흥미)	Curiosity about learning	J. J			
		동기부여 (학습 의지)	Motivation (Incentive of I earning)				
		자신감	Confidence (self efficacy)				
		어려음	Challenge (difficulty)				
		ᆋᇫᆋᇊ					
		약습 새비 비르오 되지 혀	Fun of learning				
		제도군 지역 영 성	New knowledge				
) 새로운 태도 형 성	New Attitude				
		새로운 기술 (보 험, IT)	New Skill (Behavior)				
		가치 평가	Value of learning				
	2. Secondary Ques tionnaires	가장 흥미로운 부분	What was the most inter esting				
	(subjective notes)						
	소감을 매주 수업후	간단히 평가					
			What was the most chall				
		가장 힘든 부분	enging?				
							33

General opinion 1



* 7 point scale (from 1 min to 7 max)

	0	1	2	3
Curiosity	4.19	4.72	5.21	5.45
Motivation	4.17	4.77	5.30	5.77
Confidence	2.94	3.28	3.91	4.79
Difficulty	5.32	5.81	5.70	5.40
Fun	4.08	4.66	5.08	5.36

■0 ■1 ■2 ■3

General Opinion 2





	1.00	2.00	3.00	4.00
Knowledge	4.08	4.74	5.08	5.55
Attitude	4.06	4.74	4.96	5.42
Function	3.88	4.62	4.92	5.36
Value	4.31	5.00	5.45	5.81



Female Male

	0	1	2	3
Female	4.06	4.75	5.41	5.72
Male	4.38	4.67	4.90	5.05



0

4.06

4.33

Female

Male

1

4.88

4.62

Motivation

3

6.09

5.29

2

5.50

5.00



Female Male

	0	1	2	3
Female	2.88	3.41	3.97	5.03
Male	3.05	3.10	3.81	4.43



	0	1	2	3
Female	5.47	5.88	5.88	5.66
Male	5.10	5.71	5.43	5.00



Female Male

	0	1	2	3
Female	3.81	4.63	5.13	5.50
Male	4.50	4.71	5.00	5.14



New knowledge

🗖 Female 📕 Male

	0	1	2	3
Female	3.84	4.66	5.22	5.84
Male	4.45	4.86	4.86	5.10



■ Female ■ Male

	0	1	2	3
Female	3.84	4.78	4.97	5.53
Male	4.40	4.67	4.95	5.24



New skills

Female Male

	0	1	2	3
Female	3.47	4.59	4.94	5.50
Male	4.55	4.67	4.90	5.14



	0	1	2	3
Female	3.97	5.03	5.53	5.91
Male	4.85	4.95	5.33	5.67

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A Case: Simulation Based Education



Summary

- Financial education covers various topics of Finance including products, suppliers, consumers, markets, laws, regulation, etc.
- The topics can be changed by goals, players, environment of the education.
- Digital Financial literacy, combination of digital literacy and financial literacy, may be critical for aging (aged) population, which is observable across many countries.
- Financial Digitalization provided opportunities (new products and services) and threats (Digital Finance Risk) to consumers in general.
- Consumers should be educated for knowledge, attitude, and behavior to cover the new environmental challenges and also for how to control and manage the risk.
- Digital education using simulation method needs to be increased in university education, if possible, which may contribute to enhancement of gender equality in financial literacy.
- More research should be done with respect to Digital financial education in the future.